

# IADMS TOWN HALL

## ORGANIZATIONAL RESTRUCTURING

### DISCUSSION SUMMARY

LEAD BY KATHLEEN DAVENPORT, IADMS PRESIDENT AND  
LEIGH PONNIAH, IADMS EXECUTIVE DIRECTOR

Friday, April 19, 2024 at 9-10pm (EDT)  
Sunday, April 21 at 3pm (EDT)

**MISSION:** IADMS is an inclusive organization for professionals who care for those who dance by evolving best practices in dance science, education, research, and medical care to support optimal health, well-being, training, and performance.

**VISION:** Our vision is to build a global community that provides accessible and applicable evidence based research, resources, and programming that improves the health of dancers and the use of dance to improve health.

#### The purpose of the Organizational Restructuring is to:

- Distinguish Operational Committees from Think-Tank (affinity group) activities; now defined as Committees and Special Interest Groups (SIGs), respectively.
- Enhance interactions among IADMS constituents (vs. silo-ing).
- Clarify responsibility pathways.
- Separate board from operations (working board -> governing board).
- Reallocate specific functions to staff as appropriate.

#### Committee Co-Chairs and Committee Members positions

#### Collapse Operational Committees from nine (9) committees to three (3) overarching committees:

1. Meetings & Events
2. Professional Development & Recognition
3. Research & Publications

#### Timeline (2024):

- Will follow the traditional IADMS "committee" transition timeline.
- May - Self-nominations open.
- August - Appointments announced.

- October/November – Transition to the new structure.

### **Each committee will have:**

- Co-Chairs (2) – These Co-Chairs are responsible for managing the volunteer committee, overseeing the activity of the committee members, ensuring deliverables are supported properly, submitting reports, and meeting with the staff quarterly.
- Minimum ten (10) committee members – These members will be responsible for assigned deliverables. Work will be guided at the direction of the Co-Chairs.

### **Current Committee Members/Tasks:**

- The current deliverables for which the nine operational committees are responsible have been assigned to one of the three committees (*as listed above*) or staff.
- The current committees that will be sunset with this new model are the Development Committee, Publication Committee, and Promotions Committee.
- The other six committees, work groups, and task forces have deliverables divided into the new respective committee structure.
- Current deliverables being worked on by one of the committees, workgroups, and/or task forces will roll into the appropriate committee's remit.
- Those current committees, work groups, and taskforces that are defined by professional discipline will be invited to apply to run a Special Interest Group in the respective professional area of interest.

### **How to get involved?**

- Co-Chair appointments will be made in June by the Board of Directors.
- The application for committee members will open in late May.
- Appointments will be made in August, by the Co-Chairs and Board of Directors.

### **Special Interest Group positions**

One goal of the change is to evolve the IADMS Special Interest Groups (SIGs) away from having a presence solely at the annual conference and into multiple professional interest-driven cohorts with continued engagement with the community. SIGs will be defined at the direction of the membership who submit an application to serve as a Chair/Vice Chair and provide evidence that IADMS will best serve this area of interest as a SIG.

IADMS is responding to member feedback requesting increased interaction with colleagues from similar disciplines. Encouraging IADMS members to participate in SIGs and other entities (Board, Committees, JDMS editors, etc) will promote cross-disciplinary engagement, which has been a unique strength of our organization since its founding.

### **Timeline (2024):**

- May - SIG application opens.
- August – SIGs announced.
- October/November – Transition to the new structure.
- Application for SIGs will move to rolling submissions.

**Each committee will have:**

- Chair (1) and Vice Chair (1) – These Chairs will be responsible for leading two meetings a year (one for member networking/think tanks and one for non-member engagement/think tanks). The Chair and Vice Chair will support the strategic vision of IADMS by reporting and meeting with the leadership annually.

**Current Committee Members/Tasks:**

- The current committee, workgroup, and task forces that identify or realize the need for a SIG are invited to apply as a SIG.

**Questions? Please contact Leigh Ponniah ([leigh.ponniah@iadms.org](mailto:leigh.ponniah@iadms.org)) and/or Kathleen Davenport ([president@iadms.org](mailto:president@iadms.org)) with additional questions or requests for a meeting.**